			11
Step	Possible scenarios/behaviours	Response	
Reminde	Fiddling/talking whilst someone	De-esclation tactics e.g., move into the child's	
r	else is speaking/swinging on	view, use non-verbal cues,	
	chair/calling out/unkind	Rule reminders – use script	
	words/improper use of	Praise those who are doing the right thing	
	equipment/disturbing learning/	Re-engage through re-direction	
	refusal	Provide take up time	
		I noticed you chose to	
		This is a reminder that we need to (refer to	
		class rule or value)	
		Make a better choice please	
		Thank you	
Warning	Behaviours continue	Continue with de-escalation tactics and	1
		provide take up time	
		I noticed you chose to	
		If you choose to continue then	
		Do you remember when you (give an example	
		of previous positive behaviour) that is the	
		behaviour l expect from you. I know you can	
		make the right choice. Thank you.	
Action	Behaviours continue	Class adult will choose the appropriate action	1
		to take based on the needs of the child and	
		behaviour exhibited. Examples of appropriate	
		actions include; a short period of reflection	
		time, a restorative conversation, missed	
		playtime, moving position in classroom.	
		I noticed you	
		You now need to	
		We can then speak in 5 minutes.	
		Thank you	
		For regular occurrences:	
		 Discussion with Phase Lead and/or 	
		SENCO/Pastoral Team: consider	
		Behaviour Intervention and/or	
1			I

Further	Behaviours escalate	Class adult will discuss with leadership and
action	 Offensive vocabulary Repeatedly disturbing the learning for many 	decide upon the appropriate action to take based on the needs of the child and

 High levels of aggression/emotion behaviour exhibited. This could now include learning outside of the classroom. I noticed you You will now need to learn away from our classroom Will speak to you about this For regular occurrences: Discussion with Phase Lead / SENCO / Head Teacher as appropriate. Parents informed of withdrawal by teacher or Phase Lead / SLT depending on nature of incident. Meeting with parents to investigate possible causes / alternative strategies i.e. parents working alongside child, reduced school day, etc. Consider referral to multi agencies i.e. Behaviour Support / Ed Psych, etc. 		1
	ũ	 learning outside of the classroom. I noticed you You will now need to learn away from our classroom I will speak to you about this For regular occurrences: Discussion with Phase Lead / SENCO / Head Teacher as appropriate. Parents informed of withdrawal by teacher or Phase Lead / SLT depending on nature of incident. Meeting with parents to investigate possible causes / alternative strategies i.e. parents working alongside child, reduced school day, etc. Consider referral to multi agencies i.e.

Reminder:

I noticed you chose to

This is a reminder that we need to . . . (refer to class rule or value) At Woodhill School, we...(describe positive behaviour choice)

Do you remember when you (give an example of previous positive behaviour) that is the behaviour I expect from you. I know you can make the right choice. Thank you.

Warning:

I noticed you chose to(describe behaviour)

At Woodhill School, we.... (describe positive behaviour choice) This is your first warning.

Should you chose to (describe behaviour) you will need to...(refer to action to support behaviour e.g. move to another table, complete learning at another time, go to the reflection area)

Do you remember when you (give an example of previous positive behaviour) that is the behaviour I expect from you.

I know you can make the right choice. Thank you.

Action:

You have chosen not to follow our rules/values..(describe)

At Woodhill School, we... (describe positive behaviour)

As a consequence, you will need to... (refer to action to support behaviour e.g. move to another table, complete learning at another time, go to the reflection area)

Restorative conversation is coaching- not just a build

up to apology.

What happened? What were you feeling/thinking at the time? How do you feel now? How did this make other people feel? Who has been affected and how? What should we do to put things right? If this happened again, how could you do things differently?

Don't just use same questions or risk of it becoming

predictable for child

What was unusual about today's lesson? Why do you think things went wrong? What would make it easier for us to work together? What would make the next lesson go really well? Where do we go from here? What would the best version of yourself do next? Who could help us with the next steps? If you had the lesson again what would you change? What do you need most right now?